



APPROVED MINUTES
MEETING OF THE BOARD OF DIRECTORS
Greater Los Angeles Education Foundation

Wednesday, April 23, 2025

A meeting of the Board of Directors of the Greater Los Angeles Education Foundation (GLAEF) was held on Wednesday, April 23, 2025, at the Los Angeles County Office of Education Board Room.

Present: Dr. Debra Duardo, Mr. Gary Newman, Mr. David Sanford, Ms. Andrea Foggy-Paxton, Dr. Monte Pérez, Ms. Gloria Rogers, Dr. Elizabeth Graswich, and Mr. Chris Steinhauser

Others Present: Ms. Kerry Franco, Ms. Alexandra Roosa, Mr. Sam Gelinias, Ms. Kristina Romero, and Ms. MariaElena Hege

CALL TO ORDER

Dr. Monte Pérez called the meeting to order at 2:05 p.m.

Dr. Pérez welcomed the board and thanked everyone for joining, including Mr. Gary Newman and Mr. David Sanford who had to join virtually. He also thanked the GLAEF staff for their tremendous work over the past few months.

APPROVAL OF THE AGENDA

Dr. Perez stated that there were no changes to the agenda as presented.

It was MOVED by Mr. Steinhauser, SECONDED by Ms. Foggy-Paxton to approve the agenda. All approved; none opposed.

PUBLIC COMMENTS

NONE

APPROVAL OF MINUTES

February 24, 2025 minutes were approved as presented.

It was MOVED by Mr. Steinhauser, SECONDED by Ms. Foggy-Paxton, and CARRIED to approve the February 24, 2025 minutes as presented. All in favor; none opposed.

AD HOC COMMITTEE REPORT

Ms. Franco reported that the Ad Hoc Compensation committee met virtually on Thursday, March 27, 2025. Committee members Mr. Steinhauser and Mr. Newman were present. Dr.



Perez was not in attendance; however, Ms. Franco met with him separately on April 1, 2025, to provide a summary of the meeting.

During the March 27 meeting, the committee engaged in a comprehensive review of employee benefits and discussed the inaugural performance evaluation for the GLAEF team, which occurred earlier this year. The committee plans to continue meeting throughout the remainder of this fiscal year. Recommendations arising from these discussions will be presented to the full Board of Directors for consideration and potential action at the June board meeting.

PRESIDENT'S REPORT

Ms. Franco shared that she and Mr. Gelinas represented GLAEF at a donor recognition event at Pasadena High School this morning. The event recognized Google and YouTube for their contribution to wildfire relief efforts that allowed GLAEF to provide about three thousand Chromebooks to students and schools impacted by the fires. GLAEF received a certificate of recognition for its efforts to support wildfire relief from Congresswoman Judy Chu.

Ms. Franco provided the following key updates related to marketing and communications:

- **Newsletter and Website Redesign:** GLAEF has completed a revamp of its newsletter and website. The updated platforms were launched in time to support wildfire relief communications, resulting in increased traffic and engagement from individuals seeking to support schools and students in affected areas.
- **Board Communication Plan:** GLAEF is implementing a more consistent communication plan for the board. Beginning in May, GLAEF will provide bimonthly updates to keep the Board informed on key activities and developments.

Mr. Sanford inquired about the scheduling of the next GLAEF Annual Board Meeting. Ms. Franco noted that the retreat was originally planned for January but was canceled due to the impact of regional wildfires. Dr. Graswich, Ms. Foggy-Paxton, and Dr. Duardo expressed support for holding the annual retreat in September 2025.

FINANCE

Ms. Rogers provided the following finance update:

- **Statement of Financial Position:**
 - Total assets decreased by \$664K, in the second quarter. Grant receipts in Q2 included \$150K for operations support, \$90K from event sponsorships, and \$491K for enrichment and expanded learning programs.
 - GLAEF also received reimbursement from LACOE for LA Impact Hubs work funded through the U.S. Department of Treasury COVID State and Local Recovery Funds.
 - Liabilities increased by \$111K.



- Budget vs. Actual:
 - Revenue ended Q2 with a \$24K favorable variance.
 - Expenses finished with a favorable variance of \$125K.
- Projected Cash Flow & FY26 Budget:
 - The projected remaining cash balance is \$5.4M.

Mr. Steinhauser thanked Ms. Rogers for her report and recommended GLAEF consider creating a reserve policy, as most non-profits have one to support the important work of the foundation.

CONSENT AGENDA

Dr. Perez introduced the consent agenda, noting that all the items had been provided in advance for board review. He stated that unless any board member or member of the public requested to pull an item for separate discussion, the agenda would be approved in a single motion. No requests were made.

It was MOVED by Mr. Steinhauser, SECONDED by Ms. Foggy-Paxton to approve the consent agenda. All approved; none opposed.

BOARD ENDOWMENT OPERATIONS RESOLUTION APPROVAL

Dr. Perez introduced the Endowment Operations Resolution, which was provided in advance for board review. The resolution pertains to operational matters related to GLAEF's Inglewood Youth Education Fund and was presented for board consideration and approval.

It was MOVED by Mr. Steinhauser, SECONDED by Dr. Duardo to approve the resolution regarding annual review of endowment activity and delegation of day-to-day oversight as presented. All approved; none opposed.

PROGRAM UPDATES

Mr. Gelinas provided programmatic updates on key initiatives at GLAEF:

- Los Angeles County Education Wildfire Recovery Fund:
 - \$3,948,533 Total Funds Raised
 - \$485,000 Total In-Kind Donations Received
 - Funding received from 175 individuals and 28 foundations and corporate partners
- Board Action: Dr. Perez inquired if GLAEF staff that had been impacted by the wildfires had received financial assistance. Upon confirmation that they had not,



the Board expressed consensus that impacted GLAEF staff should receive support consistent with assistance provided to LACOE employees.

- It was MOVED by Dr. Duardo, SECONDED by Mr. Steinhauser to approve that GLAEF staff impacted by the wildfires receive financial assistance. All approved; none opposed.
- Green schools & sustainability: Presentation by LACOE’s Laura Verbyck and Green Schools National Network on foundational strategies, action planning, timelines, and expectations.
- INGLEWOOD YOUTH EDUCATION FUND:
 - An advisory committee was launched to refine the grant process and advise on funding recommendations.
 - First grant application to be released in spring 2025, with funding recommendations to follow in fall 2025.
- Enrichment & Expanded Learning Community of Practice:
 - Two cohort sessions and coaching sessions completed for five school teams.
 - Each team received a one-time \$60,000 grant.
- STITCH Platform:
 - Partnered with Kilter for a digital outreach campaign.
 - Collaborating with Inglewood USD on an activity guide; workshops led by InPlay.
 - Platform used to support wildfire-affected communities.
- LA Teen Tech Collective:
 - Five ARP-funded Teen Tech Centers operational.
 - Grand Openings scheduled for Watts and Boyle Heights sites in summer 2025.
 - Agreements underway for additional sites in El Monte, Compton, and Southeast LA.
 - Branding and strategic planning ongoing with Best Buy and other partners.
- Young Innovators Accelerator (YIA):
 - 2nd annual youth pitch competition held across six Teen Tech Centers.
 - Scholarships awarded to winners; top project featured an AI-powered educational app.
- DUAL ENROLLMENT
 - GLAEF and the Broad Foundation are funding three new Dual Enrollment Coordinator positions.
 - Workshops based on GLAEF’s toolkit delivered; strong district participation.
 - Toolkit updated with equity-focused resources and used to survey all LA County districts.



- Quarterly collaboration meetings to align initiatives.
- COMMUNITY SCHOOLS
 - Working with 21 schools across 14 districts using LACOE’s CSI model.
 - R-TAC supports 460 CCSPP grantees; 395 schools actively engaged.
 - Transformation Zones established in Hacienda-La Puente, Inglewood, and Lancaster.
 - Evaluation partnership with WestEd in progress.
- Educator Mandated Supporter Capacity Building:
 - Led the Mandated Supporters Summit (130+ participants).
 - Delivered 685 e-learning completions and 727 instructor-led trainings.
 - Training aligned with AB 2085 and supported by UCLA’s Prevention Center of Excellence.
- Early Education Workforce Development:
 - GLAEF and LACOE partnering on EL WIN LA County to strengthen the multilingual teacher pipeline.
 - TNTP selected as lead; 11 anchor district applicants received; program to begin in summer 2025.
- Regional Research:
 - Stanford CSET researchers authored a paper on supporting educators of English Learners.
 - GLAEF hosted a webinar and distributed the paper at the Voices of Hope event.
 - LACOE Communications will feature the findings on the “Let Me Add to That” podcast and Ed Buzz YouTube series.

DISCUSSION ON THE EDUCATION CLIMATE AND ITS IMPLICATIONS FOR SCHOOLS AND COMMUNITIES

Dr. Duardo provided an overview on current challenges affecting the educational landscape:

- Ongoing changes in federal administration, executive orders, and potential threats to federal funding.
- Continued efforts to support immigrant communities and provide local educational agencies (LEAs) with training to respond to immigration-related threats.
- Reports of U.S. Immigration and Customs Enforcement (ICE) agents visiting two LAUSD school sites, contributing to increased parental fear and school absenteeism.



Dr. Duardo also shared insights from a recent convening with the Mexican American Legal Defense and Educational Fund (MALDEF), which included discussions on:

- Diversity, Equity, and Inclusion (DEI)
- Climate and environmental health
- Head Start program operations
- Mitigation of public health challenges

She noted that Los Angeles County receives approximately \$3.1 billion in federal funding annually.

Mr. Steinhauser recommended that the Board further discuss funding issues at the upcoming annual board meeting.

OTHER BUSINESS

Dr. Duardo provided LACOE updates:

- Los Padrinos ordered to be depopulated. It will create a lot of challenges.
- Student Empowerment Summit in June at UCLA – completely student run.

BOARD CALENDAR

Dr. Perez asked the Board to review the dates for the FY26 meetings and to note that, as requested by the Board, the meeting times were moved to the 10 a.m. to 12 p.m. time slot.

ADJOURNMENT

Dr. Perez requested a motion to adjourn the meeting.

It was MOVED to adjourn at 4:01 p.m. by Mr. Steinhauser; SECONDED by Ms. Foggy-Paxton. All in favor; none opposed.